



#### **Product Definition**

The add-on products give you **more applications** and **refine your shortlist** so that you have a diverse pool of candidates and start shortlisting earlier.

#### Types of add-ons



The **Job Boost** add-on gives you up to 3x the applications so that you can get a bigger and diverse pool of applications.



The **Skills Assessment** add-on offers technical tests tailored for different job functions so that you can refine your shortlist.

#### **The Price**

**Skills Assessment** 

Ush 240,000 (Including VAT)



Job Boost



Ush 218,300

(Including VAT)

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### The Executive Recruitment Product Definition

The Executive Recruitment product proactively **headhunts** and provides **pre-screened candidates** for senior or technical roles with a **100% success rate** thus minimizing the risk of a bad hire to 0%.



#### **The Features**

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Get a shortlist of 3 'fit for hire' candidates by an HR Expert within 2 - 5 weeks.  $\oslash$ 

Candidate replacement will be done where hired candidate (is deemed to be unsuitable) fails to complete their 3-month probation.



Payment is only finalized once a candidate has joined the hiring company.



#### **The Price**

#### Dependent on position

### **The Solution Suitability**

Experienced hiring managers have highly rated the Executive Recruitment product as the best-suited product for *Senior Career Level*, and *Specialist* roles

Job Level	Solution Suitability
Entry Career Level Roles (e.g. Junior Accountant)	
Mid Career Level Roles (e.g. Customer Service Supervisor)	
Senior Career Level Roles (e.g. Sales Manager)	
Specialist Roles (e.g. Radiologist)	



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# **The Pro Recruit**

#### **Product Definition**

The Pro Recruit Product promises to deliver 5 **pre-screened candidates** within 5-7 working days so that you can hire in the **shortest time** possible.



#### **The Features**

#### $\oslash$

Access a pool of qualified talent with more than 200,000 profiles

#### Applicants are vetted through phone interviews and shortlisted by

an HR Expert.

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Get a shortlist of 5 qualified applicants within 5-7 working days.  $\bigotimes$ 

Get a summary report for each shortlisted candidate.  $\bigotimes$ 

Test the technical skills of each applicant.



#### **The Price**

Ush 1,500,000 (Including VAT)

### The Solution Suitability

Experienced hiring managers have highly rated Pro Recruit as the best-suited product for *Mid Career Level roles* 

Job Level	Solution Suitability	
Entry Career Level Roles (e.g. Junior Accountant)		
Mid Career Level Roles (e.g. Customer Service Supervisor)		
Senior Career Level Roles (e.g. Sales Manager)		
Specialist Roles (e.g. Radiologist)	$\mathbf{x}$	



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# **The Standard Job**

#### **Product Definition**

The Standard Job Product **makes it easier** for you **to find the right candidates** by Testing and Highlighting Relevant Applicants who closely match your job requirements.

#### **The Features**

Access a pool of qualified talent with more than 200,000 profiles	Manage your workflow in the Applicant Tracking System	Get a sorted list of applicants ranked based on relevance	Image: ControlTest the technicalskills of eachapplicant	Ability to create custom candidate pools (your database of CVs).	Ability to create custom questions for each applicant to answer as they apply.
		The Price			



Ush 350,000 (Including VAT)

#### The Solution Suitability

Experienced hiring managers have highly rated the Standard Job as the best-suited product for both *Entry Career Level* and *Mid Career Level* roles

Job Level	Solution Suitability	
Entry Career Level Roles (e.g. Junior Accountant)		
Mid Career Level Roles (e.g. Customer Service Supervisor)		
Senior Career Level Roles (e.g. Sales Manager)	$\mathbf{X}$	
Specialist Roles (e.g. Radiologist)	$\mathbf{X}$	



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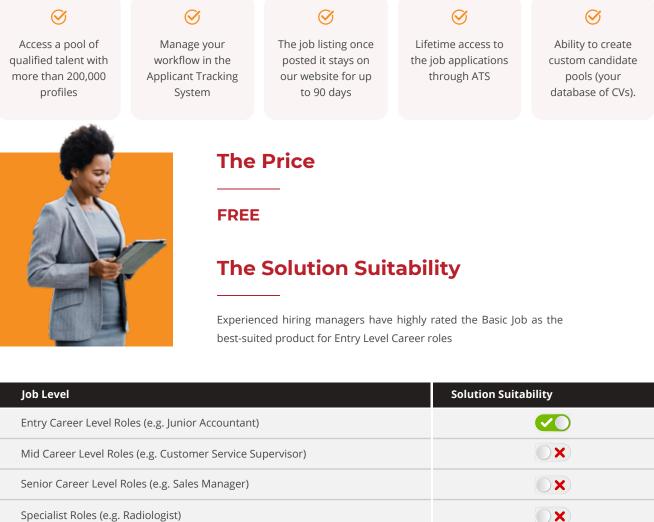
# The Basic Job

#### **Product Definition**

The Basic Job Product makes it easier for you to create a pool of applicants by posting job adverts and managing applications using the Applicant Tracking System.



#### **The Features**



Specialist Roles (e.g. Radiologist)



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# The Linkout Job

#### **Product Definition**

The Linkout product **redirects applicants** from our jobs platform to your preferred recruitment portal so that you can **access applications through your preferred hiring platform/process.** 

#### The Features

#### $\bigotimes$

Access a pool of qualified talent with more than 200,000 profiles

#### $\bigotimes$

The job listing once posted it stays on our website for up to 90 days

#### $\bigotimes$

Enjoy a seamless hiring experience by customizing the application journey for seekers

#### $\oslash$

Gain brand visibility and awareness from referral traffic of a trusted website



#### **The Price**

Ush 708,000 (Including Tax)

### **The Solution Suitability**

Experienced hiring managers have highly rated the Linkout Job as the best-suited product for *Entry Level Career* roles

Job Level	Solution Suitability
Entry Career Level Roles (e.g. Junior Accountant)	
Mid Career Level Roles (e.g. Customer Service Supervisor)	
Senior Career Level Roles (e.g. Sales Manager)	$\mathbf{X}$
Specialist Roles (e.g. Radiologist)	$\mathbf{x}$



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BASIC JOB LISTING





JOB BOOST

## Ush 218,300



LINKOUT

# Ush 708,000



PRO-RECRUIT **(GET A QUOTE)** 

### Ush 1,500,000

STANDARD LISTING

**Ush 350,000** 



SKILLS ASSESSMENT

### Ush 240,000



### **Request a call**



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